

UNIVERSITY OF COLOMBO - SRI LANKA

FACULTY OF MANAGEMENT AND FINANCE

Bachelor of Business Administration (Level II – Semester VII) Examination - 2017

INB 2208 – International Dimension of HRM

Two (02) Hours Only

Answer all questions

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1. i. Define International HRM. (05 Marks)
- ii. What is your definition for expatriates? (05 Marks)
- iii. Explain different types of expatriates which you have identified with in the class discussions. (15 Marks)
- (Total 25 marks)**
2. i. What are the specific recruitment and selection methods for hiring expatriates? (05 Marks)
- ii. Do you think a multinational would be able to hire “values” when they recruit and select expatriates? Explain your answer with examples. (20 Marks)
- (Total 25 marks)**
3. i. What are the main challenges faced in training expatriates training? (05 Marks)
- ii. Why do some multinationals reluctant to provide basic pre-departure training? Explain with suitable examples. (20 Marks)
- (Total 25 marks)**
4. i. What should be the main objectives for a multinational firm with regard to its compensation policies? (10 Marks)
- ii. What are the main points multinational firms must consider when deciding how to provide benefits and allowances? Explain with suitable examples. (15 Marks)
- (Total 25 marks)**