

UNIVERSITY OF COLOMBO, SRI LANKA

FACULTY OF MANAGEMENT AND FINANCE

Bachelor of Business Administration (Level II – Semester VI) Examination - December 2017

HRM 2302 – Comparative HRM

Three (03) Hours

Answer all questions

1. i. Explain with examples employees various decisions on their work and family lives.
(10 Marks)
- ii. Compare and contrast different work-life balance policies in Sri Lanka and Sweden with examples.
(15 Marks)
(Total 25 marks)
2. i. Define IHRM.
(05 Marks)
- ii. Explain the advantages and disadvantages of staffing approaches stated below:
 - a. Ethnocentric and Polycentric
 - b. Geocentric and Regiocentric
(10 Marks Each)
(Total 25 marks)
3. i. Based on the class discussions, compare and contrast the different hiring approaches used in public sector service, public sector manufacturing, private sector service and private sector manufacturing with examples.
(15 Marks)
- ii. Based on the class discussions, explain why employees are reluctant to follow their occupational health and safety practices in workplaces.
(10 Marks)
(Total 25 marks)
4. i. Compare and contrast different HR practices in international business and local business with examples.
(10 Marks)
- ii. Based on the class discussions, explain why culture should be considered as a very important aspect in International Human Resources Management.
(15 Marks)
(Total 25 marks)