

**University of Colombo**

**Faculty of Arts**

**Bachelor of Arts Degree Examination (General/ Special)- Third year**

**Semester End Examination- Semester II -2016/2017**

**DMG 3245: Human Resources Development and Labour Market Planning**

Answer Three (03) questions only.

Time: Two (02) hours

This paper contains five questions (05) and two pages (02).

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1. Define human resource development and examine the importance of micro and macro level approaches in developing human resources of a country citing examples.  
(20 marks)
  
2. a) What is meant by Labour Market Information System (LMIS)?  
(06 marks)
  
- b) Explain the main objectives of maintaining Labour Market Information System for a country .  
(07 marks)
  
- c) Explain the sources of data that can be used for developing Labour Market Information System for a country taking examples from Sri Lanka .  
(07 marks)
  
3. Examine the importance of human resource development and labour market planning for a country citing examples.  
(20 marks)

4. a) Examine the recent problems faced by Sri Lanka in relation to Human Resource development and labour market.

(10 marks)

b) Examine how such problems have been addressed in "The National Human Resources and Employment Policy for Sri Lanka".

(10 marks)

5. a) Describe essential skills that you are required to gain when you enter the labor market as a job seeker.

(08 Marks)

b) Describe human resource development and labour market issues that you have observed in underserved urban settlement communities and state your suggestions to minimize such issues.

(12 Marks)