

# UNIVERSITY OF COLOMBO, SRI LANKA

## FACULTY OF MANAGEMENT AND FINANCE

Bachelor of Business Administration (Level II – Semester VI) Examination - 2010

### HRM 2104 – Local and International Labour Market

One (01) Hour

Answer Five (05) Questions Only

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1. Explain briefly the importance of labor market analysis to Human Resources Manager in a multinational organization in relation to key HR functions.  
(20 Marks)
2. Explain the main reasons for migration giving typical examples.  
(20 Marks)
3. i. What are the main changes of Economically Active Population (EAP) of Sri Lanka?  
(10 Marks)  
ii. Briefly explain how these changes are affecting local Human Resource Management practices.  
(10 Marks)  
(Total 20 marks)
4. Prepare a brief summary indicating nature and the trends in youth unemployment in Sri Lanka.  
(20 Marks)
5. i. What are the labor market related problems in Sri Lanka within last 10 years?  
(10 Marks)  
ii. Briefly describe your suggestions for each problem.  
(10 Marks)  
(Total 20 marks)
6. List and briefly explain the recent trends in local and international labor market by indicating the reasons for such trends.  
(20 Marks)
7. i. Describe the impact of social and economical factors on domestic labor market.  
(10 Marks)  
ii. Compare your above answer with another selected country.  
(10 Marks)  
(Total 20 marks)