

# UNIVERSITY OF COLOMBO, SRI LANKA

## FACULTY OF MANAGEMENT & FINANCE

Bachelor of Business Administration (Level II – Semester VIII) Examination - 2010

### HRM 2212 – International Human Resource Management

Two (02) Hours

Answer All Questions

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1.
  - i. Define International Human Resource Management (IHRM). How is it different from Human Resource Management?  
(10 Marks)
  - ii. Describe the cultural issues in IHRM.  
(10 Marks)

**(Total 20 marks)**
  
2.
  - i. If a Japanese company is planning to send a team to USA to negotiate some business dealings, how would you prepare the team?  
(10 Marks)
  - ii. Describe the issues relating to trailing spouses in expatriate assignments.  
(10 Marks)

**(Total 20 marks)**
  
3.
  - i. Describe the skills required by a global leader to be effective in an international business.  
(10 Marks)
  - ii. What are the challenges to effective communication for international managers?  
(10 Marks)

**(Total 20 marks)**
  
4.
  - i. What are the possible approaches/strategies for recruitment and selection in IHRM?  
(10 Marks)
  - ii. Which approach/strategy is suitable for an organisation?  
(10 Marks)

**(Total 20 marks)**
  
5.
  - i. What factors would you recommend that HR managers should consider when selecting persons for expatriate assignments? State your reasons.  
(10 Marks)