

UNIVERSITY OF COLOMBO, SRI LANKA

FACULTY OF MANAGEMENT AND FINANCE

Bachelor of Business Administration (Level II-Semester VII) Examination 2010

MGT 2208 – Organizational Culture

Two (02) Hours

Answer All Questions.

1. i. Explain what culture is. (06 Marks)
- ii. List out the factors those influence the formation of social culture (10 Marks)
- iii. What do you mean by hidden aspects of a culture? (09 Marks)
- (Total 25 marks)**
2. i. Explain what organizational culture is. (05 Marks)
- ii. List ways and means by which managers can use the organizational culture. (05 Marks)
- iii. Briefly describe any three types of cultural rights. (15 Marks)
- (Total 25 marks)**
3. i. Explain the relationship between culture and performance. (05 Marks)
- ii. Briefly describe any organizational culture type. (10 Marks)
- (Total 15 marks)**

4. Explain HOME model for maintaining organizational culture. **(15 Marks)**

 5. Briefly describe one of the cultural value dimensions of Hofstede's cultural model. **(10 Marks)**

 6. What are the building blocks of learning organization? **(10 Marks)**
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