

UNIVERSITY OF COLOMBO, SRI LANKA

FACULTY OF MANAGEMENT AND FINANCE

Bachelor of Business Administration (Level II – Semester VII) Examination - 2018

INB 2208 – International Dimensions of HRM

Two (02) Hours

Answer All Questions

1. i. What do you mean by International HRM?
(20 Marks)
 - ii. Compare different dimensions of International HRM practices with domestic HRM practices at work place.
(20 Marks)
(Total 25 marks)
 2. You are the HR manager of a small international business company. You are considering to provide pre-departure training for expatriates.
 - i. What components will you need to cover for pre-departure training?
(10 Marks)
 - ii. How will you measure the effectiveness of the pre-departure training?
(15 Marks)
(Total 25 marks)
 3. You are the recruitment manager for a small IT company that has begun to use international assignments.
 - i. Do you think PCNs should be hired for your company? Explain your decision with appropriate examples.
(12 Marks)
 - ii. Do you think HCNs should be hired for you company? Explain your decision with appropriate examples.
(13 Marks)
(Total 25 marks)
 4. i. Explain with examples how female expatriates balance their work and family life.
(10 Marks)
 - ii. As a HR manager, explain what HR policies you recommend for your expatriates.
(15 Marks)
(Total 25 marks)
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