

UNIVERSITY OF COLOMBO, SRI LANKA

FACULTY OF MANAGEMENT AND FINANCE

Bachelor of Business Administration (Level II – Semester VI) Examination - 2018

HRM 2303 – Contemporary Trends in Labour Market

Three (03) Hours

Answer All Questions

1. i. Explain with suitable examples of the changing environment of labour force in Sri Lanka.
(15 Marks)
 - ii. Briefly explain and compare above changes in line with global labour market.
(10 Marks)
(Total 25 marks)
 2. Explain with examples of employees' different behaviours in the labour market in the world and in Sri Lanka.
(15 Marks)
 3. i. Explain different welfare states in the world as indicated by Esping Andersen.
(15 Marks)
 - ii. Describe what policy supports such welfare states provide for their employees.
(10 Marks)
 - iii. Compare those policy supports along with the Sri Lankan policy frame work.
(10 Marks)
(Total 35 marks)
 4. i. Explain the main features of Disabilities Act of 2005 in Sri Lanka.
(15 Marks)
 - ii. Based on the classroom discussions, how do you fulfill the requirements of differently able employees in the workplace? Explain with examples.
(10 Marks)
(Total 25 marks)
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