



UNIVERSITY OF COLOMBO, SRI LANKA  
FACULTY OF MANAGEMENT AND FINANCE  
**Postgraduate & Mid-career Development Unit**

Master of Business Administration 2014-2016 Weekday Programme

(Semester IV First half) Examination– November 2016

**MBAGM 611- Charismatic Leadership for Organizational Transformation**

**Three (03) Hours**

Answer ALL Questions.

All questions carry equal marks

**This is an Open Book Examination**

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1. Describe three most important insights that you gained from the course (MBAGM 611- Charismatic Leadership and Organizational Transformation) to your organization/unit and explain as to why you have been considered them as most important.
  2. Discuss why leadership, especially charismatic leadership should be considered as a cultural phenomenon by citing your own experience as a leader in your current or the previous organization.
  3. “Organizational transformation cannot be realized unless leaders approach it through structural and cultural change concurrently.”  
Critically discuss above statement in the light of relevant theoretical/conceptual understanding that you gain from MBAGM 611- Charismatic Leadership and Organizational Transformation.
  4. “While followers’ ‘voice’ is important to uphold the governance in organizations, charisma is likely to mute voices of followers”.  
Critically analyze the above statement.
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